

**Information of individual nominated as new directors**

**1. Mr. Thakorn Piyapan**

<b>Proposed Position</b>	Director
<b>Age</b>	49 years
<b>Nationality</b>	Thai
<b>Education</b>	- Master of Finance, University of Colorado at Denver, USA - Bachelor of Economics, Thammasat University - Capital Market Academy Programs: Executive Education (Year 2013)
<b>Director Training</b>	- Director Certification Program (DCP) Year 2014 Thai Institute of Directors (IOD)

**Directorship/Other Executive Positions in Other Organizations at Present**

- **Other Listed Companies** -None-
- **Other Non-Listed Companies (4 organizations)**
  - November 5, 2020 - Present Chief Executive Officer, Southeast Life Insurance Public Company Limited
  - November 5, 2020 - Present Chief Executive Officer, Southeast Insurance Public Company Limited
  - November 5, 2020 - Present Chief Executive Officer, Southeast Capital Company Limited
  - December 2020 – Present Director, Southeast Capital Company Limited
- **Other Companies that compete with/related to the Company** -None-

**Working Experiences (during the recent 5 years and/or Important Positions)**

January 1, 2017–August 31, 2020	Chairman, Krungsri Consumer & Head of Digital Banking and Innovation, Bank of Ayudhya PCL
January 1, 2016–August 31, 2020	Head of Krungsri Consumer Group, Bank of Ayudhya PCL
January 1, 2016–August 31, 2020	Chairman (Authorized Signatory), Krungsriayudhya Card Co., Ltd.
July 22, 2019–August 31, 2020	Chairman (Authorized Signatory), Krungsri Nimble Co., Ltd. (Formerly, Krungsri Factoring Co., Ltd.)
January 24, 2018–August 31, 2020	Authorized Director, National Digital ID Co., Ltd.
March 27, 2017–August 31, 2020	Chairman (Authorized Signatory), General Card Services Ltd.
May 12, 2015–August 31, 2020	Authorized Director, Tesco Lotus Money Services Ltd. (Formerly, Tesco Card Services Ltd.)
January 1, 2016–August 31, 2020	Chairman (Authorized Signatory), Ayudhya Capital Services Co., Ltd.
May 1, 2012–August 31, 2020	First Executive Vice President, Bank of Ayudhya PCL
February 24–December 31, 2015	Authorized Director, General Card Services Ltd.
October 2, 2012–December 31, 2015	Director, Krungsriayudhya Card Co., Ltd.
November 5, 2009–December 31, 2015	Authorized Director, Ayudhya Capital Services Co., Ltd.

May 1, 2012–December 31, 2015	Managing Director, Ayudhya Capital Services Co., Ltd.
February 1 – December 31, 2016	Acting Head of Personal Loan Division, Bank of Ayudhya PCL
February 1 – December 31, 2016	Head of E-Business Division, Bank of Ayudhya PCL
May 1, 2012 – December 31, 2015	First Executive Vice President, Office of the President and CEO, Bank of Ayudhya PCL

**Shareholding in the Company  
(as of September 30, 2020)**

Personal: -None-  
Spouse / Minor Child: -None-

**Director Nomination Criteria**

Nomination and Remuneration Committee (“**NRC**”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 10/2020 held on October 30, 2020 for consideration.

**Nomination Rationale**

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Thakorn Piyapan and deemed it appropriate to propose the Extraordinary General Meeting of Shareholders No. 1/2021 to consider and elect him as the new director of the Company. He also has extensive experience and knowledge of digital marketing and Information Technology which will be beneficial to the Company’s business.

**Legal disputes**

No cases in the last 5 years

## Information of individual nominated as new directors

### 2. Mr. Boontuck Wungcharoen

<b>Proposed Position</b>	Director
<b>Age</b>	64 years
<b>Nationality</b>	Thai
<b>Education</b>	- MBA (Finance and International Business) New York University, USA - Bachelor of Engineering (Chemical Engineering), Chulalongkorn University
<b>Director Training</b>	- Director Accreditation Program (DAP) Class 75/2008, Thai Institute of Directors (IOD)

#### Directorship/Other Executive Positions in Other Organizations at Present

- **Other Listed Companies (4 organizations)**
  - July 9, 2020 - Present Vice Chairman of the Board of Directors, Asset World Corp PCL
  - October 24, 2018 - Present Vice Chairman of the Executive Committee, Member of the Nomination and Remuneration Committee, and Chairman of the Risk Management Committee, Asset World Corp PCL
  - September 7, 2018 - Present Director, Asset World Corp PCL
  - May 29, 2020 - Present Independent Directors, Thai Airways International Public Company Limited
  - 2019 – Present Independent Director and Chairman of Risk Management Committee, Synnex (Thailand) Public Company Limited
  - 2018 - Present Independent Director, Esso (Thailand) Public Company Limited
- **Other Non-Listed Companies** -None-
- **Other Companies that compete with/related to the Company** -None-

#### Working Experiences (during the recent 5 years and/or Important Positions)

2019 – June 2020	Independent Director, Kiattana Transport Public Company limited
2018 - 2019	Independent Director, Member of the Risk Oversight Committee and Member of the Technology Committee, The Siam Commercial Bank Public Company Limited
2008 - 2017	Chief Executive Officer, TMB Bank Public Company Limited
2014 - 2016	Member, National Legislative Assembly
2014 - 2016	Chairman, Thai Bankers' Association

<b>Shareholding in the Company (as of September 30, 2020)</b>	Personal: -None- Spouse / Minor Child: -None-
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**Director Nomination Criteria**

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 10/2020 held on October 30, 2020 for consideration.

**Nomination Rationale**

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Boontuck Wungcharoen and deemed it appropriate to propose the Extraordinary General Meeting of Shareholders No. 1/2021 to consider and elect him as the new director of the Company. He also has extensive experience and knowledge of finance, banking and management which will be beneficial to the Company’s business.

**Legal disputes**

No cases in the last 5 years

## Information of individual nominated as new directors

### 3. Dr. Buranawong Sowapru

<b>Proposed Position</b>	Independent Director
<b>Age</b>	62 years
<b>Nationality</b>	Thai
<b>Education</b>	- Bachelor of Engineering, Mechanical Engineering, Chulalongkorn University - Master of Engineering, Industrial Engineering, Texas A&M University, Texas, USA - Doctor of Engineering, Industrial Engineering, Texas A&M University, Texas, USA
<b>Director Training</b>	- Director Certification Program (DCP) Year 2019 Thai Institute of Directors (IOD) - Advance Audit Committee Program (AACCP) year 2019 Thai Institute of Directors (IOD)

#### Directorship/Other Executive Positions in Other Organizations at Present

- **Other Listed Companies (1 organization)**  
April 8, 2019-Present Independent Director, Chairman of the Performance Evaluation Committee and Member of the Audit Committee, Esso (Thailand) PLC
- **Other Non-Listed Companies (4 organizations)**  
May 18, 2020 - Present Energy for Environment Foundation  
2019 – Present Independent Observer, Anti-Corruption Organization of Thailand  
2015 – Present Director, The Blue Circle Pte. Ltd, Singapore  
2015 - Present Director, Able Asset Sukhumvit Company Limited
- **Other Companies that compete with/related to the Company** -None-

#### Working Experiences (during the recent 5 years and/or Important Positions)

2015 – February 2019	Member, Petroleum Committee
2016 - 2017	Sub-Committee on the Management of Expiring Concession
2016 – February 2019	Sub-Committee on the Determination of Gas Price

**Shareholding in the Company (as of September 30, 2020)** Personal: -None-  
Spouse / Minor Child: -None-

**Director Nomination Criteria** Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC

proposed the nominated directors to the Board of Directors' Meeting No. 10/2020 held on October 30, 2020 for consideration.

**Nomination Rationale**

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Dr. Buranawong Sowapruks and deemed it appropriate to propose the Extraordinary General Meeting of Shareholders No. 1/2021 to consider and elect him as the Independent Director of the Company as he possess all the required qualifications as prescribed in the Company's qualifications of the Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company's major shareholders nor executive, and is able to express his opinion independently. He also has extensive experience and knowledge which will be beneficial to the Company's business.

**Legal disputes**

No cases in the last 5 years

**Additional requirements as an independent director**

Any conflict of interests with the Company, parent company, subsidiary, affiliate or any legal entities at the present or the past two years:

- Not being a director who participates in management, or being an employee or advisor who receives a regular salary or fee
- Not being a professional service provider (i.e., auditor or lawyer)
- Not having the business relations as a result, unable to act independently
- Not having close relation to executive/ major shareholder of the Company or subsidiary
- Not being Director/ Executive in other business as a result the conflict of interest to the company.

**Information of individual nominated as new directors**

**4. Mr. Vachara Tuntariyanond**

<b>Proposed Position</b>	Independent Director
<b>Age</b>	63 years
<b>Nationality</b>	Thai
<b>Education</b>	- Master degree of Science in Management Administration, Northrop University, California, USA
<b>Director Training (Thai Institute of Directors, IOD)</b>	- Corporate Governance for Capital Market Intermediaries (CGI) Class 6/2015 - Audit Committee and Continuing Development Program (ACP) Class 41/2012 - Monitoring the Quality of Financial Reporting (MFR) Class 16/2012 - Monitoring the Internal Audit Function (MIA) Class 13/2012 - Monitoring Fraud Risk Management (MFM) Class 8/2012 - Director Certification Program (DCP) Class 94/2007
<b>Directorship/Other Executive Positions in Other Organizations at Present</b>	
<b>• Other Listed Companies (4 companies)</b>	
2018 - Present	Member of the Audit Committee and Independent Director, Asset World Corp PCL
2017 - Present	Independent Director, Member of the Executive Board, Chairman of the Risk Management Committee and Member of the Nomination and Remuneration Committee, Thai Airways International Public Company Limited
2016 – Present	Audit Committee and Independent Director, M Pictures Entertainment Public Company Limited
2013 - Present	Chairman of the Board and Independent Director, Eastern Polymer Group Public Company Limited
<b>• Other Non-Listed Companies (5 organizations)</b>	
2014 – Present	Chairman of the Board of Directors and Independent Director, Krung Thai Asset Management PCL
2010 - Present	Commission Member in Finance, Office of Insurance Commission
2008 - Present	Advisor, National Power Supply PCL
2007 – Present	Advisor, ACE Capital Co., Ltd.
2006 - Present	Advisor, Double A (1991) PCL.
<b>• Other Companies that compete with/related to the Company</b>	-None-

**Working Experiences (during the recent 5 years and/or Important Positions)**

2017 – November 23, 2020	Commission Member in Finance, Office of Insurance Commission
2018 - 2019	Independent Director and Advisor, Hydroquip Company Limited
2013 - 2017	Audit Committee Member and Independent Director, Big C Supercenter PCL
2016	Chairman of the Board of Directors and Independent Director, Nation Multimedia Group PCL
2016	Advisor, The Minister Ministry of Information and Communication Technology
2009 - 2015	Chairman of the Executive Board of Directors and Director, Government Saving Bank

**Shareholding in the Company (as of September 30, 2020)**

Personal: -None-  
Spouse / Minor Child: -None-

**Director Nomination Criteria**

Nomination and Remuneration Committee (“NRC”) considered his qualifications, knowledge, expertise, board diversity and valuable working experiences. In addition, the nominated directors must not possess any characteristics as prohibited by the applicable laws and regulation. As such NRC proposed the nominated directors to the Board of Directors’ Meeting No. 12/2020 held on November 25, 2020 for consideration.

**Nomination Rationale**

The Board of Directors, including NRC, has jointly and deliberately considered the qualifications of Mr. Vachara Tuntariyanond and deemed it appropriate to propose the Extraordinary General Meeting of Shareholders No. 1/2021 to consider and elect him as the Independent Director of the Company as he possess all the required qualifications as prescribed in the Company’s qualifications of the Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company’s major shareholders nor executive, and is able to express his opinion independently. He also has extensive experience and knowledge of insurance and finance which will be beneficial to the Company’s business.

**Legal disputes**

No cases in the last 5 years

**Additional requirements as an independent director**

Any conflict of interests with the Company, parent company, subsidiary, affiliate or any legal entities at the present or the past two years:

- Not being a director who participates in management, or being an employee or advisor who receives a regular salary or fee
- Not being a professional service provider (i.e., auditor or lawyer)
- Not having the business relations as a result, unable to act independently
- Not having close relation to executive/ major shareholder of the Company or subsidiary
- Not being Director/ Executive in other business as a result the conflict of interest to the company.



**The qualifications of the Independent Directors of the Company**

The Company has laid down stricter qualification requirements for independent director than the minimum requirements of the Securities and Exchange Commission and the Stock Exchange of Thailand, as follows:

1. Holding not more than 1.00% of the total shares with voting rights of the Company, its parent Company, its subsidiary, its affiliate, major shareholder or controlling person, inclusive of the shares held by related persons;
2. Not being or having previously been a director who takes part in the management, an employee, a staff member or advisor who receives a regular salary, or a controlling person of the Company, its parent company, its subsidiary, its affiliate, its subsidiary at the same level, major shareholder or controlling persons unless the termination of being in such position had occurred at least two years before the appointment as the Company's independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the Company;
3. Not being a person related by blood or registration under laws in the form of fatherhood, motherhood, spouse, brothers, sisters and children, including spouse of children, of its executives, its major shareholder, its controlling person or such other person who will be nominated to take up the position of executives or controlling persons of the Company or its subsidiary;
4. Having no current or previous business relationship with the Company, its parent company, its subsidiary, its affiliate, major shareholder or controlling person in the manner which may interfere with his or her independent discretion, not being or having previously been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, its subsidiary, its affiliate, major shareholder or controlling person unless the termination of being in such position had occurred at least two years before the appointment as the Company's independent director;

Such business relationships include normal business transactions, rental or lease of immovable property transactions, asset or service transactions, or giving or taking financial assistance by borrowing or lending money, surety ship, providing assets as collateral and any other similar actions, which result in the Company or his counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the company or Baht 20.00 million or more, whichever is lower;

5. Not being or having previously been an auditor of the Company, its parent company, its subsidiary, its affiliate, major shareholder or controlling person, a significant shareholder, controlling person or partner of the audit office which is the auditor of the Company, its parent company, its subsidiary, its affiliate, major shareholder or controlling person unless the termination of being in such position had occurred at least two years before the appointment as the Company's independent director;
6. Not being or having previously been any professional service provider including legal advisor or financial advisor who receives more than Baht 2.00 million annually from the Company, its parent company, its subsidiary, its affiliate, major shareholder or controlling person and not being a significant shareholder, controlling person or partner of the professional service provider unless the termination of being in such position had occurred at least two years before the appointment as the Company's independent director;
7. Not being a director appointed as a representative of the Company's directors, a major shareholder or a shareholder who is related to the Company's major shareholder;
8. Not undertaking any business in the same nature and in competition with the business of the Company, its subsidiary or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares more than 1% of the total shares with voting rights of another company having its business in the same nature and in competition with the business of the Company or its subsidiaries;
9. Having no characteristics that may affect the giving of independent opinions on the Company's operations;

A person appointed as independent director, upon fulfilling the above (1) - (9) criteria, may be assigned by the Company's Board of Directors to make decisions on the operation of the Company, its parent company, its subsidiary, its affiliate, major shareholder or controlling person, by means of collective decision.